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Serving Children and Adults with Intellectual and Other Developmental Disabilities for over 70 Years

February 4, 2022

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Dear Individuals, Families, and AHRC Suffolk Team Members:

In collaboration with The Arc New York in a statewide effort, AHRC Suffolk recently reached out to all employees as part of an effort to receive feedback regarding Diversity, Equity and Inclusion in our organization. It is our goal to encourage an environment where all employees feel safe, comfortable, respected and accepted. As part of this statewide initiative, we have asked all staff to complete a survey. This survey is completely anonymous, so much so that responses do not directly come to us here. We will receive reports where we will be able to see AHRC Suffolk's overall feedback and data, as well statewide data via The Arc New York. We will not know individual feedback or who completed the survey, just the overall results and percentage. All information will be shared agency-wide once it is available.

We have had 50% participation from staff in the DEI survey so far which is fantastic. Thank you to those who took a few minutes to engage in this important feedback tool. Our goal is to finish above the 75% mark by the deadline (which has been extended).

Broad participation in this survey by our team members is especially important as we begin to roll out an all-inclusive discussion and a reassessment of core values within our agency. With your help, we will create a new vision for AHRC Suffolk going forward. By sharing your input in this survey, staff members are taking a critical first step investing in our future by having a voice in the formation of core values that are important to us all as part of the AHRC Suffolk team.

If you are an AHRC Suffolk employee and have not yet taken the survey, please refer to a reminder email that was sent on February 2nd. It should only take a few minutes but the overall information we receive from it and share could be invaluable to us. #InItTogether

Stay well, stay safe and thank you for all you do,



Paul H. Torres
Chief Executive Officer

